

HAMAP-HUMANITAIRE RECRUTE

an MRE NTS expert

Position based in Ziguinchor, Senegal

Job title :	MRE NTS expert
Status and working hours :	Non-executive/full-time
Duration :	11 months
Contract :	Fixed-term contract
Position to be filled :	January 2024

HAMAP IN BRIEF

HAMAP-Humanitaire's mission is to enable populations to access, recover and make the most of their land and water resources.

In the face of conflict and climate change, HAMAP-Humanitaire supports local organisations in their projects to clear landmines, provide access to water and sanitation, and promote environmentally-friendly agriculture.

HAMAP-Humanitaire works in partnership with other organisations to meet essential needs such as education and health.

OUR COMMITMENT

HAMAP-Humanitaire's aim is to support local partners from the moment they first formulate their needs through to the completion and sustainability of their project. Through this process, local players consolidate their skills to become autonomous.

OUR SOCIAL CONTRACT

HAMAP-Humanitaire's human philosophy is to stimulate its ecosystem, develop and sustain its employees, ensure health and quality of life at work, the organisation's social responsibility and respect for all. THE HUMAN BEING AT THE CENTRE OF EVERYTHING.

JOB RESPONSIBILITIES

Working with the Field Project Manager, the Mine Risk Education (MRE) and Non-Technical Survey (NTS) Expert will identify needs and plan, prepare and implement training and mentoring activities for the EER and NTI teams:

MRE/NTS expertise

- Supervising, mentoring and assessing MRE/NTS teams, in the field and during theoretical or refresher sessions, in liaison with the Operations Manager;
- Help plan operations and intervention zones for the various teams (2 MRE/NTS teams) and mentor instructors;

- Provide daily operational reports on activities and the operations database;
- Assessing the risks in the field in collaboration with the field project manager;
- Supervise the process of setting up community liaison officers;
- Co-write the local partner's standard operating procedures (SOPs) relating to MRE and NTS;
- Develop and run initial and refresher MRE and NTS training courses, in accordance with the National Mine Action Standards (NMAS) and the partner's SOPs;
- Supervise the production, management and inventories of MRE equipment and consumables;
- Participate in the reflection and drafting of NTS tools;
- Ensuring compliance with and quality of NMAS in the context of ENT activities and the achievement of result and objective indicators for technical activities;
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- Participate in leading and advising the implementing partner in its communication with the national mine action authority and in obtaining the necessary accreditations;
- Participating in the structuring of the implementing partner as a mine action player;

Other possible tasks and responsibilities

- Ensuring the safety of the work base and the supply of equipment required for safe operations;
- Ensuring a good understanding of operations by keeping abreast of issues, developments and achievements within HAMAP-Humanitaire;
- Support the implementing partner in its relations with the Senegalese national mine action authority regarding the monitoring and production of NTS reports;
- Any other task proposed by the Head of Projects at headquarters that he/she agrees to carry out, within his/her capabilities;

SKILLS AND QUALITIES REQUIRED

Education

University degree in social sciences or equivalent at master's level (or equivalent) or first-level diploma (bachelor's degree or equivalent) with proven experience.

Expérience

- 3 years' experience in planning, training or programme management (in the field of weapon contamination or humanitarian mine action); 2 years' experience in training and education.
- Experience in drafting IMAS-compliant SOPs.
- Proven experience in representing the organisation to external partners (institutional and/or civil society) and in working in a team under considerable pressure.

- Experience in data collection and management (Excel, Device Magic, Tableau).
- Experience of management, conducting in situ training in the classroom and in the field, representation, team management, monitoring and evaluation of ODL operations would be appreciated.
- Experience in the West African sub-region would be appreciated.

Knowledge, skills

- Strong communication skills.
- Good knowledge of behaviour change practices.
- Fluency in French (written and spoken) and English preferred.
- Ability to write and analyse (drafting survey reports, analysing and compiling data).
- Strong interest in intercultural issues.

Benefits

- Remuneration according to experience on the basis of our internal salary scale and expatriation bonus equivalent to 40% of the basic salary.
- Local living and security allowances in accordance with HAMAP's expatriation policy.
- Full social protection (mutual insurance, provident fund and repatriation insurance) paid 100% by HAMAP-Humanitaire.
- 2.08 working days of paid holiday and 1.25 days of recuperation per month of assignment to be taken in rotation in accordance with the expatriation policy.

This description takes into account the main responsibilities and tasks; it is not exhaustive.

As part of the measures to combat the financing of terrorism and money laundering, any candidate selected may be subject to a background check against international debarment lists (United Nations, European Union, France, United States, etc.). This information is treated confidentially and stored on a secure server.

To apply, please send your application (LM + CV) to recrutement@hamap.org, quoting the reference "Application MRE/NTS - Senegal". Incomplete applications will not be considered.